



Belvue High School Careers Programme

Key Stage 3 – Year 7, 8, 9

The Work-Related Learning curriculum, which includes basic careers education, is delivered weekly to Key Stage 3 pupils. Pupils learn about different jobs and workplaces within their community. They identify their personal details and skills, review their individual targets, and explore who can support them in their community.

Work experience encounters may include visits from the Police and Fire Service, as well as opportunities to visit workplaces such as the Hilton Hotel or Belazu.

Key Stage 4 – Year 10, 11

The Careers Programme at Key Stage 4 is delivered weekly. Pupils learn about key employability skills and explore different job sectors to help them identify possible future aspirations. They learn how to recognise their own strengths, write a CV, and understand various job roles.

Some Key Stage 4 pupils complete accredited Functional Skills units in English and Maths. Pupils have the opportunity to undertake a week of work experience in Horticulture or Catering at the Litten or Ken Acock sites. Additional encounters and visits may include the Police, Fire Service, Asda, Heathrow Airport, Ealing Council, McDonald's, and more through the Careers Enterprise Programme.

Key Stage 5 – Year 12, 13

Post-16 pupils follow the Skills Builder Core Skills Programme alongside Belvue's work-related learning units. Pupils are assessed using the Skills Builder framework and take part in targeted activities designed to develop essential employability skills, such as following instructions, working as part of a team, and aiming high through enterprise activities.

Work experience opportunities are provided at settings such as the NHS, Hanwell Zoo, the Litten, Havelock, and Horsenden Hill. Pupils also engage with a range of employers during Employability Week and through visits arranged via the Careers Enterprise Programme, including the Police, Travelodge, Sainsbury's, Clementina Day Centre, and the Hilton Hotel.

Post-16 pupils also attend a Taster Day at a Further Education college and visit the Supported Internship Fair at Hammersmith and Fulham College.

Compliance with Statutory Guidance and Gatsby Benchmarks

Belvue High School's Careers Programme is developed in line with the **Department for Education's (DfE) statutory guidance for careers guidance in schools (July 2021)** and meets the expectations set out in the **Gatsby Benchmarks of Good Career Guidance**.

Our programme aims to ensure that all pupils:

- Receive **independent and impartial careers advice** appropriate to their individual needs.
- Have access to a **stable careers programme** that is well-structured and regularly reviewed.
- **Learn from career and labour market information** to make informed decisions about future pathways.
- Experience **encounters with employers and employees** across different industries.
- Gain **first-hand experiences of workplaces** to build employability skills and confidence.
- Understand the **link between curriculum learning and careers**.
- Receive guidance and support for **further education, training, and employment** options after school.
- Have opportunities for **personal guidance** at key transition points.

This Careers Programme is regularly reviewed to ensure it continues to meet statutory guidance and supports pupils' aspirations, independence, and preparation for adulthood.

Reviewed: September 2025

Reviewed by: A Sitarz